



Children and Vulnerable Adults Safeguarding Policy

This statement of policy and procedures applies to users of and activities in The Barlow and any ancillary activities which are the responsibility of The Barlow. This policy is in place to protect all children and vulnerable adults regardless of gender, ethnicity, disability, sexuality, religion or faith.

The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone. All children and vulnerable adults have the right to protection from abuse whether physical, verbal, sexual, bullying, exclusion or neglect.

All people associated with The Barlow and its use have a responsibility for the safeguarding of children and vulnerable adults.

The Barlow will endeavour to keep the premises safe for use.

No member of the Trustees, Barlow volunteers, contractors or hirers will have unsupervised access to children or vulnerable adults unless in possession of appropriate clearance such as DBS.

The Barlow management will ensure that all hirers/users of The Barlow are aware that any safeguarding of children or vulnerable adults is the responsibility of hirers.

Hirers need to be aware that facilities such as the toilets might be shared with other groups and Café users and that appropriate supervision/arrangements should be made.

The Barlow will ensure that hirers are made aware of their obligations under the Licensing Act 2003 to ensure that alcohol is not sold to those under the age of 18 and that no children may be admitted to films when they are below the age classification for the film or show. No gambling or entertainment of an adult or sexual nature shall be permitted on the premises.

Acceptance of The Barlow's safeguarding policy is part of the agreed contract taken out on hiring the building.

A copy of this policy is available on The Barlow website and will be displayed for the attention of all on the notice board. The policy will be reviewed on a regular basis.

Reviewed December 2018 PNG